

DONNA SAULSBERRY

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Seeking opportunities to improve formal education and industry training programs through my education experience and research, strong leadership, and presentation skills.

SUMMARY OF QUALIFICATIONS

- Innovative leader: 7 years experience at Doña Ana Community College developing an academic computer networking program, designing and instructing computer classes, working with and supporting faculty and staff, and developing relationships with the community.
 - Outstanding educator: 7 years experience with Las Cruces Public Schools developing, teaching and coordinating computer technology programs
 - Pioneering entrepreneur: 12 years experience managing my own innovative computer sales and consulting business which achieved several firsts in the computer industry
 - Exceptional problem solver, driven to succeed with strong interpersonal and negotiation skills
 - Conceptual thinking and vision allow me to balance program and institutional needs
 - Superb mentor and inspirational leader that inspires other to maintain peak performance and productivity levels while simultaneously maintaining high moral across the board
 - Have boundless energy, capable of adopting a number of roles simultaneously
 - Inquisitive and adaptable; embrace change readily
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EDUCATION

- Completing Ph.D. in Learning Technologies with a minor in Educational Management and Development, New Mexico State University, College of Education, anticipated graduation Dec. 2008. Dissertation: Overcoming the Obstacles: Female Computer Technology Students. Specific classes include:
 - Administering Distance Education
 - Educational Finance Management
 - Management of Educational Change
 - Pedagogy of Learning for a Diverse Society
 - Curriculum for a Diverse Society
 - Master of Arts: Curriculum and Instruction, New Mexico State University, College of Education, 1993
 - Bachelor of Business Administration: Marketing, New Mexico State University, College of Business, 1978
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EXPERIENCE

ASSOCIATE PROFESSOR Doña Ana Community College: Computer and Information Technology 2008-present

- As member of the Business and Information Division Promotion and Tenure Committee, am evaluating faculty portfolios to determine eligibility for promotion.
- As advisor of Women in Technology, am implementing a formal mentoring program to match students with successful females from the community.
- As chair of the CIT Networking Group, am working with the faculty to realign Cisco, Microsoft, and security classes to new certification standards.

ASSISTANT PROFESSOR Doña Ana Community College: Computer and Information Technology 2004-2008

- As chair of the CIT Networking Group, guided the faculty in the planning, procuring, installing, and configuring of a new server lab in DAEM 214 which supports both Microsoft and Linux. Assisted with budget and class scheduling, organized and led monthly meetings to address curriculum, student, and maintenance issues.
- Cofounder and advisor of Women in Technology. In addition to monthly meetings with female mentors and field trips to technical sites, we have participated in DACC Career Fair, NMSU Tech Day, NMSU Young Scientists, and have hosted a High School WiT Day. Presented training sessions on making technical classes more female friendly at New Mexico Higher Education Assessment and Retention Conference and at DACC Professional Development Day.
- Adapted six courses to a distance delivery mode using innovative tools such as Testout®, Cmap®, and Centra®. Mentored and encouraged innovation in other faculty as they transitioned to distance instruction.
- Redesigned seven OECS courses to align with national certification standards. Used that as a foundation to recruit students from White Sands, Ft. Bliss, and local utilities and government agencies.
- Worked closely with Computer Technology Advisory Council to improve our curriculum and help our students find employment. Advisory Council dinners were used to showcase outstanding student work,
- Organized OECS participation in Southern New Mexico Technology Conference both as a sponsor and as speakers.
- Worked with NMSU College of Extended Learning and College of Business to develop a new focus area with the Bachelors of Applied Studies program which requires only 70 additional credit hours for OECS graduates to get a bachelors degree.
- Served on the college-wide Distance Learning Task Force, Critical Thinking Task Force, Scholarship Committee, Career Fair Committee, and served a year as division representative on Faculty Council

INSTRUCTOR Doña Ana Community College: Computer and Information Technology 2001-2004

- Increased enrollment in OECS classes at Gadsden Education Center. Helped establish an OECS certificate program for students in the South Valley.
- Redesigned Capstone course to more closely emulate the professional requirements students will experience in the field.
- Revitalized Computer Technology Advisory Council and established bi-annual dinner meetings to assist our graduates in finding employment
- Aligned two OECS classes with national certification standards. Established DACC as a VUE® test center so the students could take their certification tests without having to travel to El Paso.
- Secured a \$4,000 grant from Testout® to implement simulation software in the OECS department. Secured a \$15,000 federal grant to bring a government website into 508 accessibility compliance and maintain it

TEACHER/TECHNOLOGY COORDINATOR Las Cruces Public Schools, 1995 – 2001

- Instructed fellow teachers, administrators, high school, and middle school students in hardware, basic networking, Windows operating system, WordPerfect, and Microsoft Office.
- Worked with district network engineer over a three-year period to install, troubleshoot, maintain and upgrade Novell network with 300+ Compaq and Intel workstations. Created and maintained budget for the project. Established an advisory council who worked closely with us to integrate the computers into the curriculum.
- Part of team that developed and trained teachers for LCPS's Technology Leadership Academy. Assisted with the management of the grant.

OWNER/MANAGER Technological Concepts, Las Cruces, NM, 1984 – 1995

- Developed, sold, and supported Motorola and Intel based computer systems and applications for government, schools, businesses, and retail customers.
- Created and maintained all budgets; hired and managed all personnel.
- Secured and managed a variety of government bids.
- As a contractor, assisted NASA in developing the imaging techniques that were part of the "Return to Flight" initiative following the loss of Challenger. Findings were presented at the Newport Laser and American Institute of Aeronautics and Astronautics Conferences.
- As a sub-contractor for WSMR Visual Information Department, developed animated training videos to support technical Space Shuttle operations at Kennedy Space Center.

PROFESSIONAL LICENSES AND CERTIFICATIONS

- Microsoft Office Specialist: Microsoft Project
- Microsoft Certified Systems Engineer/Security: Server 2003
- Computer Technology Industry Association: A+, Network+, i-Net+, Security+
- Cisco Certified Network Administrator
- Cisco Certified Academic Instructor
- New Mexico Secondary Teacher Certification (Business and English)

PROFESSIONAL ORGANIZATIONS

- Professional Member Computer Technology Industry Association
- National Management Association –WSTF chapter
- Association for Computing Machinery
- American Center for Technical Education

PRESENTATIONS

- Laptop Security & Remote Connections – Southern NM Technology Symposium 2008
- Recruiting and Retaining Women in Technical Fields – NMHEAR 2008
- Cmap – NMHEAR 2007
- Cognitive Load – NMHEAR 2007
- Cmap – NMHEAR 2006
- Aligning Curriculum with National Certification Standards, Border Learning Conference, 2005
- Recruiting Girls to Technology, Reboot Camp, Alamogordo, NM, August 2004.